



KRUPANIDHI GROUP OF INSTITUTIONS
(AICTE Approved | ISO 9001-2015 Certified)

Funded Project Reports

For the Year

2018-2019

KRUPANIDHI GROUP OF INSTITUTIONS

**12/1, Chikka Bellandur, Carmelaram Post Varthur Hobli,
Off Sarjapur Rd, Bengaluru, Karnataka 560035**



KRUPANIDHI GROUP OF INSTITUTIONS
(AICTE Approved | ISO 9001-2015 Certified)

Project Report Entitled

Research on Present HR and Job

Consulting Market

For the Year

2018-2019

KRUPANIDHI GROUP OF INSTITUTIONS

**12/1, Chikka Bellandur, Carmelaram Post Varthur Hobli,
Off Sarjapur Rd, Bengaluru, Karnataka 560035**



Krupanidhi Group of Institutions

Affiliated to Bangalore North University | Recognized by the Govt. of Karnataka | Approved by AICTE new delhi
(An ISO 9001 : 2015 Certified Institution)

02/04/2019

Ref. No.:

Date:

To

The Director

HR Links

Bangalore-560095

Subjects: - Submission of proposal regarding

As per the subject cited about, I **Mr. Madhur Pawha** principal Investigator submitting the proposal for the project entitled "**Research on present HR ^{and} Job Consulting Market**" to Your company as per the request made by your firm dated (19/03/2019). Kindly consider the same & accept. Further agree to the financial details mentioned in the proposal.

Waiting for your positive response.

Thanking You

Principal Investigator

Principal

Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



Principal

Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



KRUPANIDHI GROUP OF INSTITUTION

FORMAT FOR SUBMISSION OF PROPOSAL FOR MINOR RESEARCH PROJECT PART - A

1	Broad Subject	Market Research
2	Area of Specialization	MBA
3	Duration	3 Months
4	Principal Investigator	
5	Name	Mr. Madhur Pawha
6	Sex: M/F	Male
7	Date of Birth	01/07/1985
8	Qualification	MBA
9	Designation	Assistant Professor
10	Address:	
	a. Office	
	b. Residence	
11	Co-Investigator(s)	
	i) Name	Putta Bhavana, Rajarshi Singh
	ii) Sex: M/F	Male Male
	iii) Date of Birth	
	iv) Qualification	MBA (pursuing)
	v) Designation	Students
	vi) Address	
	a. Office	12/1, Chikkabellandur, Carmelaram, Varthur hobli, Bangalore - 560035
	b. Residence	Kadugodi, Manipal
12	Name of the Institution where the project will be under taken	Krupanidhi Group of Institution

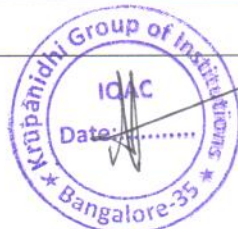


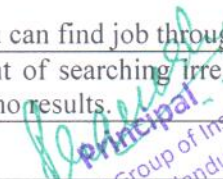
Principal Investigator
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035

	a. Department	MBA
13	Teaching and Research Experience of Principal Investigator:	
	a. Teaching Experience	
	i. UG (Years)	
	ii. PG (Years)	
	b. In case the teacher holds a doctoral degree	
	i. Title of the Thesis	
	ii. Year of the Award of Degree	
	iii. Name of the University	
	c. Publications	
	i. Papers Published	
	ii. Books Published	
Please Enclose the list of Papers and Books published and / or accepted during last five years		

**PART-B
PROPOSED RESEARCH WORK**

1	Project Title	Research on present HR ^{and} Job Consulting Market
2	Introduction	<p>HR Consulting is the practice of delivering all aspects of human resource management as an external provider and with the professional and business issues associated with operating such a practice – including client development contracts and client management.</p> <p>According to Global Industry Analysts, Inc. (GIA), HR outsourcing remains strong with an expected combined global market of almost \$54 billion</p> <p>SOCIAL RELEVENCE: In present age finding a job is getting tougher day by day. Where the job consulting farms helps the candidates to find their relevant company according to their studies or experience.</p> <p>International Relevant: Finding a job in other country is not easy, which make easy by the job consulting farms. As they deal with multiple countries with multiple company.</p> <p>National Relevant:</p> <ol style="list-style-type: none"> 1. Job search become easy 2. Any part of the country you can find job through them.
	Origin of the Research Problem	The job seekers and unemployment of searching irrelevant job by candidates by their own getting no results.
	Inter Disciplinary	




Principal
 Krupānidhi Group of Institutions
 12/1 Chikkabellandur Village,
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 Bangalore - 560 035

3	Objectives	1. To understanding how job consulting firm function. 2. Types of job consulting firm.
4	Methodology	1. Visiting the consulting firm. 2. Visiting clients. 3. Understanding recruitment process. 4. Understanding employment life cycle.
5	Month-Wise plan of Work and Targets to be achieve	April- Visiting consulting firm and their clients. May to July - Understanding recruitment process and employment life. August - Submission of reporting
Financial Assistance Required		
Estimated Expenditure		
6	Item	Name Cost
	Books and Journals	- -
	Equipment, if needed	- -
	Field Work and Travel	5000
	Chemicals and Glassware	- -
	Contingency (incl. Special Needs)	5000
	Total Cost	10000
7	Name of the agency from which the assistance was approved	Hr Links Bangalore
9	Amount Proposed	10000
10	Title of the Project for which assistance was proposed	Research on present HR or Job Consulting Market
11	The above project is not funded by any other agency	Yes

a. Principal Investigator

Name: Madhur Phaneer -

Signature: 

b. Co-Investigator

Name: Putha Shreevar

Signature: 

C. Principal

Signature: 

Seal: **Principal**

Krupanidhi Group of Institutions
12/1 Chikkabellandur ViHage,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035


Principal

Krupanidhi Group of Institutions
12/1 Chikkabellandur ViHage,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035





To

The principal Investigator,
Krupanidhi Group of Institutions
Bangalore – 560035

Sub: Approval of project entitled “**Research on Present HR or Job Consulting Market**”.

Ref: Proposal Submission dated 02/04/2019.

Dear Sir / Madam,

We are pleased to inform you that research proposal submitted by Mr. Madhur Pahwa Entitled as “**Research on Present HR & Job Consulting Market**” is approved by HR Links Bengaluru with a stipulated time of 90 days from the date of issuing this letter.

Yours truly

Sridhar N
(Managing Partner)

For HR Links Bengaluru


Authorised Signatory


Principal

Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035





06/08/2019

Ref. No.:

PROJECT SUBMISSION LETTER

Date:

To

The Director,
HR Links,
Bangalore-560095

Sir/Madam

Subject: Completion of the funded project

Ref:

1. Request Letter from HR Links dated – 19/03/2019
2. Proposal Submission by Krupanidhi Group of Institution – 02/04/2019
3. Approval Letter from HR Links dated – 10/04/2019

With reference to the above, we are happy to inform you that we have successfully completed the three months projects on “**Research on Present HR ^{and} Job Consulting Market**” funded by HR links. Executed in three months and the report of the same are submitted successfully along with utilization certificate.

As per the proposal submitted (Ref- 2) and approval (Ref- 3) it was agreed that the project cost of 10000 rupees will be released after completion of the project. Here with we are submitting the final report and request you to release 10000 rupees to the below mentioned account details as earliest.

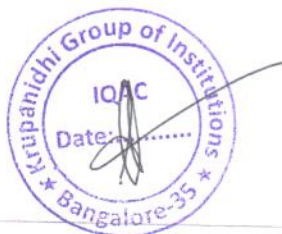
Account No: 19894600000721

IFSC Code: YESB0000198

This is for your kind information.

Thank you


Principal Investigator




Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035


Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



HR Links Bengaluru

Always Together

To

The Project Investigator
Krupanidhi Group of Institutions
Bangalore – 560035

Sub: - Completion of Funded Projects

Ref: - Project Submission Dated 06/08/2019

Respected Sir / Madam

We are happy to receive your project report on “**Research on Present HR ^{and} Job Consulting Market**” and the procedure of release of the amount initiated and the check will be sent to you as the earliest.

Best Regards

Signature

Dated: 14/08/2019

For HR Links Bengaluru

Srs
Authorised Signatory

Principals
Principal

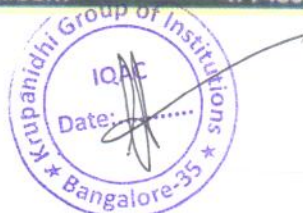
Krupanidhi Group of Institutions
12/1 Chikkabellandur ViHage,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035

No.224, 3rd Floor, 1st Main, 7th Block, Koramangala - 560095

E: Sridhar.nhrlinks@outlook.com

T: 7406431091, 9620764532

www.hrlinks.in





KRUPANIDHI GROUP OF INSTITUTIONS
(AICTE Approved | ISO 9001-2015 Certified)

Project Report Entitled

Comparative Study between Online and
Digital Offline Learning (by CD/DVD)

For the Year

2018-2019

KRUPANIDHI GROUP OF INSTITUTIONS

12/1, Chikka Bellandur, Carmelaram Post Varthur Hobli,
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Krupanidhi Group of Institutions

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(An ISO 9001 : 2015 Certified Institution)

Ref. No.:

Date:

11/06/2019

To

The Director

Simple Lecture


Bangalore - 560034

Subjects: - Submission of proposal regarding

As per the subject cited above, I **Mr. Maninder** principal Investigator submitting the proposal for the project entitled "**Comparative Study between Online and Digital offline Learning (by CD/DVD)**" to Your Company as per the request made by your firm dated (20.05.2019). Kindly consider the same & accept. Further agree to the financial details mentioned in the proposal.


Waiting for your positive response.

Thanking You


Principal Investigator


Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur ViHage,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



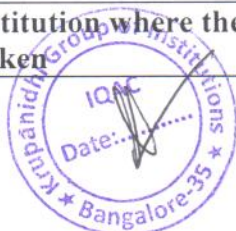

Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur ViHage,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



KRUPANIDHI GROUP OF INSTITUTION

FORMAT FOR SUBMISSION OF PROPOSAL FOR MINOR RESEARCH PROJECT
PART - A

1	Broad Subject	Market Research
2	Area of Specialization	MBA
3	Duration	3 Months
4	Principal Investigator	
5	Name	Mr. Maninder
6	Sex:M/F	Male
7	Date of Birth	27/03/1987
8	Qualification	MBA, M.Com
9	Designation	Asst. Professor
10	Address:	
	a. Office	
	b. Residence	12/1, Chikkabellandur, Carmelaram post, Varthur hobli, off Sarjapur road, Bangalore -560035
11	Co-Investigator(s)	
	i) Name	Kavya Nath.J.V, Manjula.B
	ii) Sex: M/F	Female
	iii) Date of Birth	
	iv) Qualification	MBA (Pursuing)
	v) Designation	Students
	vi) Address	
	a. Office	12/1, Chikkabellandur, Carmelaram post, Varthur hobli, off Sarjapur road, Bangalore -560035
	b. Residence	
12	Name of the Institution where the project will be under taken	Krupanidhi Group of Institution



Principal
Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur VIHage,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035

13

a. Department

Teaching and Research Experience of Principal Investigator:

a. Teaching Experience

i. UG (Years)

ii. PG (Years)

b. In case the teacher holds a doctoral degree

i. Title of the Thesis

ii. Year of the Award of Degree

iii. Name of the University

c. Publications

i. Papers Published

ii. Books Published

Please Enclose the list of Papers and Books published and / or accepted during last five years

**PART-B
PROPOSED RESEARCH WORK**

1	Project Title	Comparative Study between Online and Digital offline Learning (by CD/DVD) Market
2	Introduction	<p>Online tutor: Online tutoring is the process of tutoring in an online, virtual environment or networked environment in which teachers and learners are separated by time and space. Online tutoring, as a reflection of the diversity of the wider Internet, is practiced using many different approaches and is addressed to distinct sets of users.</p> <p>Offline/ Digital tutor (CD/DVD): In this form of tutorial the faculty will not be face to face, the content is developed as per the respected guideline of the student's courses with chapter wise explanation. It works like a recorded video.</p> <p>SOCIAL RELEVENCE: Present age of competition for studies and achieving better result and getting easier and cheaper way to get good education in cheaper value.</p> <p>International Relevance: Understanding whether this mediums of tutorials are providing all kind of studies or not.</p> <p>National Relevance: 1. Getting quality faculty when a student either not able to go there due to distance or due to over cost. 2. Quality education everywhere.</p>



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Bangalore - 560 035

	Origin of the Research Problem	Multiple tutorial platform and their effectiveness	
	Inter Disciplinary		
3	Objectives	1. To understand how the different medium of tutorial work. 2. Which is more effective and cheaper? 3. Which can reach every place?	
4	Methodology	1. Visiting similar kind of competitive firm. 2. Getting feedback from existing students. 3. Understanding student's requirement. 4. Understanding the problems in this form of tutorial.	
5	Month-Wise plan of Work and Targets to be achieve	May - Visiting similar kind of competitive firm June- Getting feedback from existing students July- Understanding student's requirement August- Understanding the problems in this form of tutorial September – Report Submission.	
6	Financial Assistance Required		
	Estimated Expenditure		
	Item	Name	Cost
	Books and Journals	-	5000
	Equipment, if needed	-	-
	Field Work and Travel	-	10000
	Chemicals and Glassware	-	-
	Contingency (incl. Special Needs)	-	10000
	Total Cost	25000	
7	Name of the agency from which the assistance was approved	Simple Lecture	
9	Amount Proposed	25000	
10	Title of the Project for which assistance was proposed	Competitive Study between Online and Digital offline Learning (by CD/DVD)	
11	The above project is not funded by any other agency	Yes	

a. Principal Investigator

Name:

Maunder Singh

Signature:

Maunder

b. Co-Investigator

Name:

Kavya, Maunder

Signature:

Kavya, Maunder

c. Principal

Signature:

Principal

Seal:

Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035

12/06/19

To

The principal,
Krupanidhi Group of Institutions
Bangalore – 560035

Sub: Approval of project entitled – Competitive Study between Online and Digital offline Learning (by CD/DVD) Market.

Ref: Proposal Submission dated 11/06/2019.

Dear Sir / Madam,

We are pleased to inform you that research proposal submitted by Mr. Maninder Entitled as "Competitive Study between Online and Digital offline Learning (by CD/DVD) Market" is approved by Simple Lecture Bengaluru with a stipulated time of 90 days from the date of issuing this letter.

Best Regards

Varun Sharma
(HR Manager)



Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035



Ref. No.:

Date: 30/09/2019

PROJECT SUBMISSION LETTER

To

The Director,
Simple Lecture,
Bangalore-560034

Sir/Madam

Subject: Completion of the funded project

Ref:

1. Request Letter from Simple Lecture dated – 20/05/2019
2. Proposal Submission by Krupanidhi Group of Institution – 11/06/2019
3. Approval Letter from Simple Lecture dated – 12/06/2019

With reference to the above, we are happy to inform you that we have successfully completed the three months projects on “**Competitive Study between Online and Digital Offline Learning by CD/DVD Market**” funded by Simple Lecture. Executed in three months and the report of the same are submitted successfully along with utilization certificate.

As per the proposal submitted (Ref- 2) and approval (Ref- 3) it was agreed that the project cost of 25000 rupees will be released after completion of the project. Here with we are submitting the final report and request you to release 25000 rupees to the below mentioned account details as earliest.

Account No: 19894600000721

IFSC Code: YESB0000198

This is for your kind information.

Thank you

Principal Investigator



Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035

Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035

To

The Project Investigator
Krupanidhi Group of Institutions
Bangalore – 560035

Sub: - Completion of Funded Projects

Ref: - Project Submission Dated 30/09/2019

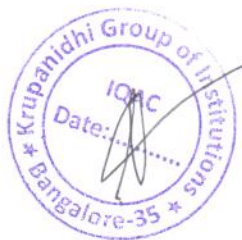
Respected Sir / Madam

We are happy to receive your project report on “**Competitive Study between online and Digital offline (by CD/DVD) Market**” and the procedure of release of the amount initiated and the check will be sent to you as the earliest.

Best Regards


Signature

Dated: 04/10/2019




Principal
Krupanidhi Group of Institutions
12/1 Chikkabellandur Village,
Carmelaram Road Post Varthur Hobli
Bangalore - 560 035